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Associate Professor of Finance
Department of Business, Management and Accounting
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Last Update: August 25, 2018

EDUCATION

- Post-Doc, 2011 **UNIVERSITY OF FLORIDA**, Gainesville, FL – U.S.A.
Finance (AACSB Post-Doctoral Bridge Program)
- Ph.D., 2009 **SOUTHERN ILLINOIS UNIVERSITY**, Carbondale, IL – U.S.A.
Workforce Education & Development with additional emphasis in
Finance and Economics
Dissertation Title: *The Impact of Training and Its Integration in
the Firm's Business Strategies on the Firm's Competitiveness*
- M.T.D., 2006 **IDAHO STATE UNIVERSITY**, Pocatello, ID – U.S.A.
Human Resource Training and Development
- M.S., 2004 **NATIONAL CHENG KUNG UNIVERSITY**, Tainan, Taiwan
Industrial Management
Thesis Title: *The Exploration for the Competitiveness in
Cambodia, Singapore and Taiwan*
- B.Ed., 2001 **ROYAL UNIVERSITY OF PHNOM PENH**, Phnom Penh, Cambodia
English & Teaching English as a Foreign Language (TEFL)

CONTINUING EDUCATION

- Jan 2013 – May 2013 **University of Maryland**, College Park, MD – USA
Department of Economics - Course Completed:
» Macroeconomics of Imperfect Capital Markets (doctoral level)
- Department of Finance, Robert H. Smith School of Business –
Courses Completed:
» Seminar in Theoretical Asset Pricing (doctoral level)
» Financial Research Method (doctoral level)
- Jan 8-10, 2012 **American Economic Association's** Continuing Education Program
on Cross-Section Econometrics conducted by Guido Imbens &
Jeffrey Wooldridge

EMPLOYMENT HISTORY

- Aug, 2018-Present **UNIVERSITY OF MARYLAND EASTERN SHORE**, Princess Anne, MD - U.S.A.
Associate Professor of Finance (AACSB Qualification: Scholarly Academics)
Department of Business, Management and Accounting
- 2015 - 2018 **UNIVERSITY OF MARYLAND EASTERN SHORE**, Princess Anne, MD - U.S.A.
Department Chair & Associate Professor of Finance
Department of Business, Management and Accounting
- Jan-Aug, 2015 **UNIVERSITY OF MARYLAND EASTERN SHORE**, Princess Anne, MD - U.S.A.
Interim Department Chair & Associate Professor of Finance
Department of Business, Management and Accounting
- Jun-Dec, 2014 **UNIVERSITY OF MARYLAND EASTERN SHORE**, Princess Anne, MD - U.S.A.
Associate Professor
Department of Business, Management and Accounting
- 2010 – 2014 **UNIVERSITY OF MARYLAND EASTERN SHORE**, Princess Anne, MD - U.S.A.
Assistant Professor
Department of Business, Management and Accounting
- 2006 – 2009 **SOUTHERN ILLINOIS UNIVERSITY**, Carbondale, IL - U.S.A.
Graduate Assistant
Department of Workforce Education and Development
- 2004 – 2006 **IDAHO STATE UNIVERSITY**, Pocatello, ID - U.S.A.
Graduate Assistant
Department of Human Resource Training and Development
- 2002 – 2004 **NATIONAL CHENG KUNG UNIVERSITY**, Tainan, Taiwan
Research Assistant
College of Management
- 2001 – 2002 **BUILD BRIGHT UNIVERSITY**, Phnom Penh, Cambodia
Adjunct Lecturer
Faculty of Business Administration
- 2001 – 2002 **DEPARTMENT OF HIGHER EDUCATION**, Phnom Penh, Cambodia
Quality Assurance and Legislation Officer
Department of Legislations and Quality Assurance
- 2000 – 2001 **NEWTON THILAY INSTITUTE**, Phnom Penh, Cambodia
Academic Consultant / Assistant Deputy Director
- 1997 – 2000 **NEW LIFE FOUNDATION**, Phnom Penh, Cambodia
Instructor/Translator/Interpreter

COURSES TAUGHT IN VARIOUS UNIVERSITIES

University of Maryland Eastern Shore, Princess Anne, MD

- Investment & Security Analysis
- Future and Options
- Research Methods in Finance
- Financial and Managerial Accounting
- Management & Organizational Behavior
- Human Resource Management
- Small Business Management & Entrepreneurship
- Introduction to Business
- Professional Development

Southern Illinois University, Carbondale, IL

- Training Needs Assessment
- Career Planning and Development
- Undergraduate Research

RESEARCH PROPOSALS/GRANTS

- Alade, J. A. and Sum, V. A Competitive Grant Proposal of \$85,500.00, Funded by the US Department of Education Title III Program, 2016-2020.

PUBLICATIONS

- **Sum, V.**, Ali, M., & Das, M. (2016). Can business confidence and consumer confidence jointly explain stock market returns? Evidence from panel data. *Advances in Investment Analysis and Portfolio Management*, 7, 1-7.
- Lin, J. C., & **Sum, V.** (2015). A comparative analysis on the volume-return relationship of the ETF and stock market. *Journal of Trading*, 10(2), 5-22.
- **Sum, V.** (2015). Can firms with the best training program withstand the storm of economic policy uncertainty? *Journal of Business Economics and Management*, 16(1), 206-213.
- **Sum, V.**, & Lin, J. C. (2015). Short interest ratio and equity market return: Causality and impulse response functions. *Advances in Financial Planning and Forecasting*, 6, 233-247.
- **Sum, V.** (2014). Dynamic effects of financial stress on the U.S. real estate market performance. *Journal of Economics and Business*, 75, 80-92.
- **Sum, V.** (2014). Dynamic effect of Tobin's q on price-to-earnings ratio. *Managerial Finance*, 40(6), 634-643.

- **Sum, V.** (2014). Why should you invest in the best companies to work for? *Journal of Investing*, 23(2), 69-73.
- **Sum, V.** (2014). Covariance patterns of the commodity and equity markets: A recent surprise. *Journal of Index Investing*, 5(1), 33-37.
- **Sum, V.** (2014). Training and the firm's competitiveness: A survey of practitioners. *Economics, Management, and Financial Markets*, 9(2), 11-26.
- **Sum, V.** (2014). Equity trading activity and credit spread shock. *Journal of Trading*, 9(2), 21-26.
- **Sum, V.** (2014). Stock market performance: Variance decomposition of price-earnings ratio, dividend yield and Tobin's Q. *Journal of Financial Transformation*, 39, 63-67.
- **Sum, V.** (2014). Effects of business and consumer confidence on stock market returns: Cross-sectional evidence. *Economics, Management, and Financial Markets*, 9(1), 21-25.
- **Sum, V.** (2014). Quality of the firm's training and stock returns. *Journal of Wealth Management*, 16(4), 48-54.
- **Sum, V.** (2014). Stock market returns and liquidity: Dynamic relationships and causality. *Journal of Trading*, 9(1), 34-40.
- **Sum, V.** (2013). The ASEAN stock market performance and economic policy uncertainty in the United States. *Economic Papers: A Journal of Applied Economics and Policy*, 32(4), 512-521.
- **Sum, V.** (2013). Response of business and consumer confidence to monetary policy shocks. *The Empirical Economics Letters*, 12(11), 1259-1265.
- **Sum, V., Chorlian, J., & Lin, J. C.** (2013). The effect of the demand side's confidence on the supply side's confidence: The mediating role of financial stress. *Investment Management and Financial Innovations*, 10(4), 43-47.
- **Sum, V., & Lin, J. C.** (2013). Financial stress and commercial bank loan delinquency. *Banks and Bank Systems*, 8(3), 72-75.
- **Sum, V., & Chorlian, J.** (2013). Stock market risk premiums, business confidence and consumer confidence: Dynamic effects and variance decomposition. *International Journal of Economics and Finance*, 5(9), 45-49.
- **Sum, V., & Chorlian, J.** (2013). Strategic involvement of training professionals in the firm's business strategies: Evidence from the United States. *Global Journal of Business Research*, 7(4), 127-134.
- **Sum, V.** (2013). The impulse response functions of stock market returns to temperature and precipitation innovations. *International Research Journal of Applied Finance*, 4(3), 429-450.

- **Sum, V.** (2013). Commercial paper rates and stock market excess returns. *Journal of Finance and Investment Analysis*, 2(1), 77-83.
- **Sum, V.** (2013). Innovation and firm performance: Evidence from the capital market. *Journal of Modern Accounting and Auditing*, 9(2), 272-277.
- **Sum, V.** (2013). Employee benefits and stock returns: A look at health care benefits. *Accounting and Taxation*, 5(1), 1-8.
- **Sum, V.** (2013). Economic policy uncertainty in the United States and Europe: A cointegration test. *International Journal of Economics and Finance*, 5(2), 98-101.
- **Sum, V.** (2013). The orthogonal response of stock returns to dividend yield and price-to-earnings innovations. *Accounting and Finance Research*, 2(1), 47-53.
- **Sum, V.** (2013). Impulse response functions and causality test of financial stress and stock market risk premiums. *International Journal of Financial Research*, 4(1), 1-4.
- **Sum, V., & Fanta, F.** (2012). Long-run relation and speed of adjustment of economic policy uncertainty and excess return volatility. *International Research Journal of Finance and Economics*, 102, 6-12.
- **Sum, V.** (2012). Most admired companies: Admirable performance. *Journal of Applied Finance and Banking*, 2(6), 191-199.
- **Sum, V., & Brown, K.** (2012). Real estate sector response to economic policy uncertainty shocks. *International Research Journal of Applied Finance*, 3(12), 1739-1747.
- **Sum, V.** (2012). Financial stress and economic policy uncertainty: Impulse response function and causality. *International Research Journal of Applied Finance*, 3(11), 1633-1637.
- **Sum, V.** (2012). The effect of economic policy uncertainty in the US on the stock market performance in Canada and Mexico. *International Journal of Economics and Finance*, 4(11), 165-171.
- **Sum, V.** (2012). Economic policy uncertainty and stock market performance: Evidence from the European Union, Croatia, Norway, Russia, Switzerland, Turkey and Ukraine. *Journal of Money, Investment and Banking*, 25, 99-104.
- **Sum, V.** (2012). Does economic policy uncertainty in the United States affect stock market performance in Europe? *International Research Journal of Finance and Economics*, 98, 40-45.
- **Sum, V.** (2012). Most ethical companies and stock performance: Empirical evidence. *International Research Journal of Applied Finance*. 3(9), 1286-1292.

- Lim, S., **Sum, V.**, & Khun, C. (2012). Interest rate sensitivity of stock returns: Effects across the maturity profile and direction of interest rate changes. *International Research Journal of Applied Finance*, 3(8), 1151-1162.
- **Sum, V.** (2012). Workforce diversity and stock returns. *International Research Journal of Finance and Economics*, 92, 82-86.
- Lim, S., Khun, C., & **Sum, V.** (2012). On the functional forms and stability of money demand: The U.S., Japan and Australia. *Research in Business and Economics Journal*, 6, 150-168.
- **Sum, V.** (2012). Stock performance and the firm's training program. *International Research Journal of Applied Finance*, 3(5), 554-559.
- Lin, J. C., & **Sum, V.** (2012). Bank ownership and performance in Taiwan: Do politics matter? *Journal of Finance and Accountancy*, 10, 12-30.
- **Sum, V.** (2012). The impulse response functions of economic policy uncertainty and stock market returns: A look at the Eurozone. *Journal of International Finance Studies*, 12(3), 100-105.
- **Sum, V.**, & Chorlian, J. (2012). Stock returns and employee turnover. *International Economics and Finance Journal*, 7(2), 347-354.
- **Sum, V.** (2012). A comparison of strategic involvement of training professionals employed in small, medium and large firms. *Academy of Business Journal*, 2, 63-71.
- **Sum, V.** (2011). Integrating training in business strategies means greater impact of training on the firm's competitiveness. *Research in Business and Economics Journal*, 4, 1-19.
- **Sum, V.** (2010). The January and size effects on stock returns: More evidence. *International Journal of Applied Accounting and Finance*, 1(1), 47-52.
- Brown, K., & **Sum, V.** (2010). Determinants of dividend payments. *International Journal of Applied Accounting and Finance*, 1(1), 40-46.
- **Sum, V.**, McCaskey, S. J., & Kyeyune, C. (2010). A survey research of satisfaction levels of graduate students enrolled in a nationally ranked top-10 program at a mid-western university. *Research in Higher Education Journal*, 7(2), 1-17.
- **Sum, V.** (2009). Strategic integration of training and innovation: Significantly connected. *Journal of Global Information Technology*, 4(1-2), 7-20.
- **Sum, V.** (2007). A framework for managing training programs to enhance organizational operation performance. *Online Journal for Workforce Education and Development*, 2. Retrieved from <http://opensiuc.lib.siu.edu/ojwed/vol2/iss3/6/>
- Lin, C., Hsieh, H., Yuok, N., Savary, C., & **Sum, V.** (2004). Evaluating the competitiveness of least-developed countries - the example of Cambodia. *Asia Pacific Management Review*, 9(2), 205-227.

WORKING PAPERS

- Unintended Consequences of Unconventional Monetary Policies [11/11/2014]
- Economic and Social Danger of Artificial Liquidity [11/11/2014]
- Rent Extraction and Artificial Liquidity [11/11/2014]
- Who Benefits the Most in the World of Artificial Liquidity? [11/11/2014]
- Artificial Liquidity, Investment Decisions, Speculations and Asset Prices [11/11/2014]
- Corporate Profit and Credit Spread Dynamics [8/14/2014]
<http://ssrn.com/abstract=2480308>
- Banking Sector Performance and Credit Spread [7/27/2014]
<http://ssrn.com/abstract=2472721>
- The Power of T-1 Returns [7/27/2014] <http://ssrn.com/abstract=2472679>
- Short Interest and Credit Spread Dynamics [7/26/2014]
<http://ssrn.com/abstract=2472386>
- Economic Growth Risk: The Role of Foreign Development Assistance and Its Uncertainty [6/26/2014] <http://ssrn.com/abstract=2459334>
- Economic Growth, Stock Market Performance, Economic Growth Uncertainty and Foreign Participation in Local Equity Market: A Cross-Sectional Examination of 63 Countries [5/12/2014] <http://ssrn.com/abstract=2436194>
- Long-Term Private Sector External Debt and Equity Returns: Cross-Sectional Evidence from 26 Emerging and Frontier Market [5/11/2014] <http://ssrn.com/abstract=2435716>
- Economic Growth Risk and Stock Market Performance: Cross-Sectional Evidence from 70 Countries [5/8/2014] <http://ssrn.com/abstract=2434832>
- Does Short Selling Erode Market Liquidity? [1/16/14]
<http://ssrn.com/abstract=2379931>
- Global Stock Markets and Investment Opportunities in the United States [1/12/14]
<http://ssrn.com/abstract=2378041>
- U.S. Credit Spread and Global Stock Markets [1/12/14]
<http://ssrn.com/abstract=2378040>
- Can Retail Investors Drive Up Stock Prices? [10/15/13]
<http://papers.ssrn.com/abstract=2340801>

- Stock Market Price-to-Earnings Ratio and Credit Spread: Dynamic Response and Causality [10/04/13] <http://papers.ssrn.com/abstract=2335873>
- Dynamic Response of Credit Spread to S&P 500 Dividend Yield Shock [10/03/13] <http://ssrn.com/abstract=2335251>
- Short Interest and Tobin's Q Ratios: Dynamic Response and Causality [10/02/13] <http://papers.ssrn.com/abstract=2334597>
- Credit Spread and Aggregate Tobin's Q [09/30/13] <http://papers.ssrn.com/abstract=2333317>
- Dynamic Response of Equity Market Returns to Corporate Profit Growth Shock [07/31/2013] <http://papers.ssrn.com/abstract=2304471>
- Dynamic Response of Market Dividend Yield and Price-to-Earnings Ratio to Corporate Profit Growth Shock [07/31/2013] <http://papers.ssrn.com/abstract=2304493>
- Stock Market Liquidity and Corporate Profit Growth [07/31/2013] <http://papers.ssrn.com/abstract=2304487>
- Stock Market Dividend Yield and Tobin's Q [07/14/2013] <http://papers.ssrn.com/abstract=2293520>
- Tobin's Q and Stock Market Performance [07/14/2013] <http://papers.ssrn.com/abstract=2293527>
- Commercial Real Estate Loan Delinquency and Real Estate Market Performance [07/7/2013] <http://papers.ssrn.com/abstract=2290804>
- Commercial Bank Performance and Loan Delinquency [06/27/2013] <http://papers.ssrn.com/abstract=2286040>
- Stock Market Performance: High and Low Months [06/05/2013] <http://ssrn.com/abstract=2275061>
- Unemployment, Consumer Confidence, Business Confidence, Inflation and Monetary Policy [09/16/2012] <http://papers.ssrn.com/abstract=2146497>
- How Do Stock Returns on the U.S. Manufacturing Industry Respond to Raw Materials Price Shock? [08/29/2012] <http://papers.ssrn.com/abstract=2137442>
- Determinants of U.S. Government Bond Risk Premia [08/22/2012] <http://papers.ssrn.com/abstract=2130164>
- How Does Economic Policy Uncertainty in Europe Affect the U.S. Stock Market? [07/24/2012] <http://papers.ssrn.com/abstract=2094195>

- The Reaction of Stock Markets in the BRIC Countries to Economic Policy Uncertainty in the United States [07/12/2012] <http://papers.ssrn.com/abstract=2094697>
- Do Stock Markets in South Asia Respond to Economic Policy Uncertainty in the United States? [06/27/2012] <http://papers.ssrn.com/abstract=2094688>
- Does Economic Policy Uncertainty in the United States Have Any Impact on the Stock Market Performance in Australia and New Zealand? [06/27/2012] <http://papers.ssrn.com/abstract=2092377>
- Can Economic Policy Uncertainty in the United States Predict the Performance of Stock Markets in South America? [06/26/2012] <http://papers.ssrn.com/abstract=2093687>
- How Do Stock Markets in China and Japan Respond to Economic Policy Uncertainty in the United States? [06/26/2012] <http://papers.ssrn.com/abstract=2092346>
- The Effect of Economic Policy Uncertainty in the United States on Stock Market Performance of the Asian Tiger Economies [06/26/2012] <http://papers.ssrn.com/abstract=2092097>
- A Trade-Off Analysis between Cost Reduction and Product Differentiation for Sustained Competitive Advantage [06/23/2011] <http://papers.ssrn.com/abstract=1867905>

REFEREED CONFERENCE PROCEEDINGS/PRESENTATIONS AND WORKSHOPS

- Conducted a workshop on "**Empirical Tests of Market Efficiency**" for a group of Cambodian economists at the National Bank of Cambodia in Phnom Penh, Cambodia, on June 16, 2017.
- Conducted a workshop on "**Using Vector Autoregressive Model to Analyze Monetary Policy Transmission**" for a large group of researchers and economists at the National Bank of Cambodia in Phnom Penh, Cambodia, on December 24, 2014.
- **Sum, V.** (2012). Analysis of risk premiums and risk-adjusted excess returns of the best companies to work for in the United States. Accepted for presentation at the Academy of Business Research Fall Conference on 10-12 Sept, 2012 in Atlantic City, NJ
- **Sum, V.** (2012). Strategic involvement of training professionals employed in US-based global and local companies (Accepted for presentation at the 2012 International Academy of Business Disciplines 24th Annual Conference in Long Beach, CA and for publication in the *Business Research Yearbook*).
- Conducted a workshop on "**How to Conduct Scholarly Research**" for over 100 faculty members at Human Resources University, Phnom Penh, Cambodia on August 13, 2011.
- Conducted a workshop on "**Investment in Stock Markets: Theories and Applications**" for over 500 faculty members at Human Resources University, Phnom Penh, Cambodia on August 11, 2011.

- **Sum, V.** (2011). Can a portfolio of publicly traded firms with top-rated training program outperform the market? *Proceedings of the Modern Technology and Management Institute 2011 International Conference*. New Carrollton, MD.
- **Sum, V.** (2011). A comparison of strategic involvement of training professionals employed in small, medium and large firms. *Proceedings of the Academy of Business Research*. Atlantic City, New Jersey.
- **Sum, V.** (2011). A trade-off analysis between cost reduction and product differentiation for sustained competitive advantage. *Proceedings of Third Annual American Business Research Conference*. Garden City, New York.

EDITORIAL BOARD MEMBER:

- Economics, Management, and Financial Markets, USA [ISSN: 1842-3191]
- Accounting and Finance Research, Canada [ISSN: 1927-5986]

REFEREE FOR:

- International Review of Economics and Finance (ELSEVIER), Netherlands [ISSN: 1059-0560]
- Journal of Applied Economics (ELSEVIER), Netherlands [ISSN: 1514-0326]
- Journal of Economics, Finance and Administrative Science (ELSEVIER), Netherlands [ISSN: 2077-1886]
- Journal of Sustainable Finance & Investment (Taylor & Francis), UK [ISSN: 2043-0795]
- Empirical Economics, Austria [ISSN: 0377-7332]
- Applied Financial Economics, UK [ISSN: 0003-6846]
- Cogent Economics & Finance, UK [ISSN: 2332-2039]
- Economic Notes (Wiley), USA [ISSN: 1468-0300]
- Journal of Investing, USA [ISSN: 1068-0896]
- Eastern European Economics, USA [ISSN: 0012-8775]
- The Institute for Business and Finance Research, USA
- International Review of Applied Financial Issues and Economics, EU [ISSN: 9210-1737]
- Human Resource Management, USA [ISSN: 1099-050X]
- Journal of Global Information Technology, USA [ISSN 1931-8162]
- World Journal of Social Sciences, Australia
- Journal for the Advancement of Developing Economies, USA [ISSN 2161-8216]
- Journal of Accounting and Taxation [ISSN 2141-664]
- International Journal of Economics and Business Research, USA [ISSN 1756-9850]

CONFERENCES ATTENDED

- AACSB International Conference and Annual Meeting (ICAM 2018), Honolulu, HI (April 22-24, 2018)
- World Bank Group and IMF Annual Meetings, Washington D.C. (October 13-15, 2017)

- World Bank Group and IMF Spring Meetings, Washington D.C. (April 21-23, 2017)
- World Bank Group and IMF Annual Meetings, Washington D.C. (October 7-9, 2016)
- World Bank Group and IMF Spring Meetings, Washington D.C. (April 15-17, 2016)
- The AACSB Annual Accreditation Conference, Chicago, IL (September 20-22, 2015)
- AACSB International Conference and Annual Meeting (ICAM 2015), Tampa, FL (April 26-28, 2015)
- World Bank Group and IMF Spring Meetings, Washington D.C. (April 17-19, 2015)
- World Bank Group and IMF Annual Meetings, Washington D.C. (October 10-12, 2014)
- Modern Technology and Management Institute International Conference, New Virginia Beach, VA (Sept 20, 2014)
- FDIC 14th Bank Research Conference, Arlington, VA (Sept 18-19, 2014)
- American Economic/Finance Association Annual Meetings, Philadelphia, PA (Jan 3-5, 2014)
- World Bank Group and IMF Annual Meetings, Washington D.C. (October 11-13, 2013)
- Modern Technology and Management Institute International Conference, New Virginia Beach, VA (Sept 19-20, 2013)
- Fiscal Policy, Equity, and Long-Term Growth in Developing Countries (April 21-22, 2013) hosted by the World Bank and IMF, Washington, D.C.
- World Bank Group and IMF Spring Meetings, Washington D.C. (April 19-21, 2013)
- Rethinking Macro Policy II: First Steps and Early Lessons
Hosted by George Akerlof (University of California, Berkeley and IMF), Olivier Blanchard (MIT, Economic Counselor and Director of Research at the IMF), David Romer (University of California, Berkeley) and Joseph Stiglitz (Columbia University) at the IMF, Washington D.C. (April 16-17, 2013)

- Modern Technology and Management Institute International Conference, New Carrollton, MD (Oct 12-13, 2012)
- Conference on Financial Markets Quality hosted by Center for Financial Markets and Policy at Georgetown University's McDonough School of Business, Washington D.C. (September 19, 2012)
- World Bank Group and IMF Spring Meetings, Washington D.C. (April 20-22, 2012)
- American Economic/Finance Association Annual Meetings, Chicago, IL (Jan 5-8, 2012)
- Modern Technology and Management Institute International Conference, New Carrollton, MD (Oct 20-22, 2011)
- World Bank Group and IMF Annual Meetings, Washington D.C. (Sept 23-25, 2011)
- The Academy of Business Research. Atlantic City, New Jersey (9/13-15/2011)

AWARDS/FELLOWSHIPS:

- The Academy of Business Research Fall 2011 Best Paper Award (Sep 15, 2011)

PROFESSIONAL ORGANIZATION MEMBERSHIP

- American Economic Association
- American Finance Association

PROFESSIONAL SERVICE

- Serve on the research committee of the American Association for Economic Research (2015-Present)
- Serve on the editorial board of Accounting and Finance Research (Sept 2014 – Present)
- Serve on the editorial board of the Economics, Management, and Financial Markets (Sept 2013 – Present)
- Serve on the search committee for fashion merchandising faculty position search (2013)
- Serve on the honor's program committee (2013- Present)
- Serve on the retention committee (2010- Present)
- Serve on the curriculum committee (2010 – Present)

- Advise the Student Investment Club (2010 – Present)
- Serve on UMES General Education Committee (2015-Present)
- Serve on UMES Assessment Council (2015-Present)
- Coach students to compete in the Federal Reserve Bank challenge (2010 – Present)
- Serve as the web master for the Division of Student Affairs and Enrollment Management’s website [<http://www.umes.edu/student>] (2012 – Present)
- Serve as the web master for the School of Business and Technology’s website [<http://www.umes.edu/sbt>] (2010 – Present)
- Serve as the web master for Department of Business, Management and Accounting’s website [<http://www.umes.edu/bma>] (2010 – Present)
- Serve as the Web master for the Business Students Advisory Board’s website [<http://www.umes.edu/bma/bsab>] (2012 - Present)
- Serve as the Web Master for the Student Investment Club’s website [<http://www.umes.edu/bma/sic>] (2010 – Present)
- Serve as the Web Master for the university’s Football Club’s website [<http://www.umes.edu/football>] (2012 - Present)

REFERENCES

Available Upon Request